

Note: This job description does not form part of the employee's contract of employment but is provided for guidance. The precise duties and responsibilities of any job may be expected to change over time. Job holders should be consulted over any proposed changes in this job description before implementation.

**Role Descriptors
Outputs and Requirements**

Title: Lecturer in Psychology

Reports to: Head of Department

Department: Psychology

Professional Values

All Lecturers are required to demonstrate respect for individual learners and be committed to incorporating the process and outcomes of relevant research, scholarship and/or professional practice. Lecturers are required to be committed to the development of learning communities and encouraging participation in Higher Education, while acknowledging diversity and promoting equality of opportunity. It is also a requirement that all staff are committed to undertaking continuing professional development and evaluation of individual practice and that they are proactive in improving the student experience

Role Purpose

To teach as a member of the psychology teaching team to help deliver undergraduate and postgraduate programmes. The post holder will have experience in health psychology/areas of health in particular, providing high quality and engaging teaching, and to engage in research activity to contribute the Department's Research Excellence Framework. The role holder will also provide research methods teaching and project supervision.

Principal Accountabilities

1. Teach within the established psychology programmes of study, and within a variety of settings from small tutorial groups to large lectures, ensuring that learning needs of the students are identified, that appropriate learning objectives are defined and that the content of the learning materials and methods of delivery meet the defined learning objectives. This will include module leadership.
2. Contribute to development of teaching materials, methods and approaches with guidance. Develop personal skills and appropriate approaches to teaching, seeking guidance from senior staff as appropriate and continually

seeking ways of improving performance by reflecting on teaching design and delivery by obtaining and analysing feedback from students and colleagues.

3. Create a climate for students that challenges thinking, fosters debate and develops the ability of students to engage in critical discourse and rational thinking, ensuring that at all times the work of the students is supervised appropriately and advice and assistance is provided on study skills and any other learning issues.
4. Use appropriate assessment instruments and criteria to assess the progress of the students and ensure that all students are provided with constructive feedback in a prompt and timely manner.
5. Develop and extend contacts and regularly participate in internal and external networks for the exchange of information and ideas and to develop good working relationships.
6. Contribute to preparing technical material e.g. proposals and applications for funding or accreditation.
7. Act as a personal tutor and mentor for students, ensuring that appropriate listening, interpersonal and pastoral care skills are used to deal with sensitive or difficult issues and that appropriate support is provided, taking into account individual student needs and circumstances, referring students to specialist support services if necessary.
8. Engage in subject, professional or pedagogic research and other scholarly activities which can support teaching activity and where the quality of the outputs can be recognised nationally in terms of originality, significance and rigour.
9. Undertake any other duties within their competence as required by the University.

CONTEXT

The postholder will be expected to manage their own teaching, scholarly and administrative activities within the framework set by the department. There will be a requirement to supervise student projects or placements depending on the module or course. The postholder will be expected to possess sufficient breadth and depth of specialist knowledge and skills in psychology (and health-related areas in particular), and research methods to be able to deliver high quality teaching and support to established teaching programmes. The postholder will be expected to engage in a programme of continuous professional development, in consultation with their line manager.

The postholder has responsibility for ensuring that suitable and sufficient risk assessments are undertaken for the activities for which they are responsible and that measures to control risk are identified and implemented, and communicated to all affected.

They must ensure the provision of adequate supervision and training, to include: the responsibility to work with due regard for the health and safety of themselves and others; familiarity with actions to be taken in the event of emergency; and the duty to report accidents and hazards appropriately.

DIMENSIONS

These may vary from time to time dependent on precise duties.

Courses Titles include MSc Health Psychology, BSc Psychology; BSc Psychology and Counselling. Modules Titles: A variety of appropriate modules across the courses as outlined above including Health Psychology, Work experience for MSc Students, and Data Handling & Research Methods.

.....
Student Numbers.....circa 800.....
Location.....Cavendish Campus

**Person Specification
Lecturer (Ac2 Grade)**

Qualifications	Essential	Desirable
Psychology Degree	E	
Post-Graduate Degree or Professional Qualification		D
A PhD or equivalent (or close to completion)	E	
Chartered Psychology status with the BPS		D
Registered Health Psychologist with the Health & Care Professions Council (HCPC)		D
Stage 2 Qualification		D
Higher Education Teaching Qualification		D
You will have proven experience and evidence of:-		
Teaching Experience	E	
Ability to design and deliver course materials	E	
Ability to design and deliver practical laboratory work using a range of methodologies	E	
Research experience	E	
Subject expertise that is up to-date	E	
Breadth and depth of specialism of specialist knowledge in the discipline, to work within existing programmes	E	
Engagement in continuous professional development	E	
Refereed journal publications		D
Contribution to design of teaching or research		D

Skills		
High level analytical capability	E	
Ability to communicate information clearly	E	
Ability to encourage commitment to learn in others	E	
Ability to assess and organise resources		D
Understanding of and ability to contribute towards broader management issues		D